



# MHYSC Coach & Manager Code of Conduct

**Policy Type:** Administrative

**Author:** Carl Horton

**Approver:** MHYSC Board of Directors

**Approval Date:** February 22, 2022

The Mount Hamilton Youth Soccer Club expects all Coaches and Managers to be a positive representative of the Club at all times. As such, MHYSC has implemented the following Code of Conduct and requires that it be always adhered to. MHYSC will ensure all Coaches and Managers are made aware of this Code and will make it available on the Club's website and in manuals and handbooks. If a Coach or Manager fails to comply with the standards set forth in this code, disciplinary measures will be taken by the Club.

## **A Coach/Manager must:**

1. Create and maintain a positive environment that promotes teambuilding and development.
2. Be committed to improving the performance of the players and the team technically, physically, socially, and mentally.
3. Provide a high-quality soccer program that positively reflects the values of MHYSC.
4. Comply with all MHYSC policies and procedures as stated in league manuals, on the website, shared via e-mail and other club communications channels.
5. Create an environment which is open and inclusive to all regardless of race, religion, gender, sexual orientation, and not an environment that anyone affiliated with the team might find offensive, sexually suggestive or uncomfortable in any way.
6. Ensure the safety of the players is always paramount.
7. Be thoroughly acquainted with latest FIFA Laws of the Game and keep attuned to the sound principles of coaching.
8. Respect all people affiliated with the game - players, referees, coaches, spectators, etc.
9. Act as a positive role model always as players look up to team officials and model their behavior after them.
10. Encourage players to exhibit good sportsmanship, be gracious winners and losers, and to always play fairly within the laws of the game.
11. Be enthusiastic and positive. Be generous with praise when deserved and provide feedback in a positive format that promotes improvement and confidence building.
12. Not in any way use slander and / or disparaging remarks that bring the club into disrepute
13. Understand that if any suspension occurs from Hamilton Soccer or Ontario Soccer, MHYSC can take additional action against the coach/manager if deemed necessary

I acknowledge that this Code of Conduct has been adopted by MHYSC and agree that if I fail to abide by these rules and guidelines, I will be subject to disciplinary action by MHYSC that could include without progressive steps, but is not limited to the following:

- Warning
- Probation
- Game(s) Suspension
- Removal from program

9 Dallas Ave, Hamilton, Ontario, L8V 2E2  
905-318-1933  
www.mhysc.org



In the event a situation rises which calls for interpretation, MHYSC will consider the best interest of each athlete, the entire team, MHYSC and the integrity of the game. Participation in MHYSC as a coach or Manager is voluntary and as such it is the MHYSC's Technical Directors right to determine who is considered eligible to participate in a coaching / Manager's capacity. The decision of the MHYSC's Technical Director will be final.

**Coach/Manager Sign Off**

I have read, understand and agree to adhere to MHYSC'S Coach & Manager Code of Conduct.

\_\_\_\_\_

Name

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

**Revision History**

<b>Rev. #</b>	<b>Date</b>	<b>Revisor</b>	<b>Comments</b>
0	February 22, 2022	Carl Horton	New Document